



DEPARTMENT OF DEFENSE
CIVILIAN PERSONNEL MANAGEMENT SERVICE
1400 KEY BOULEVARD
ARLINGTON, VA 22209-5144

25 APR 2005

MEMORANDUM FOR THE ADJUTANT GENERAL, MAINE NATIONAL
GUARD, ATTN: HRO-LR (SMSgt JEFFREY GUESMAN)
HEADQUARTERS, MAINE NATIONAL GUARD,
CAMP KEYES, AUGUSTA, ME 04333-0033

HRO

APR 28 2005

SUBJECT: Agreement Between the Adjutant General, Maine National Guard
and the Association of Civilian Technicians, Maine ACTS Chapter 128
(LAIRS No. 080530)

RECEIVED

The subject agreement, executed on March 29, 2005, has been reviewed pursuant to 5 U.S.C. § 7114(c) and is hereby approved with the mandatory understandings that 32 U.S.C. § 709(e)(1)-(6) is now 32 U.S.C. § 709(f)(1)-(5) in Article 20, Sections 20.3 and 20.5 and Article 22, Section 22.3.4, Subsection 22.3.4.6. The change in the lettering and numbering of § 709 resulted from the implementation of Public Law 106-65.

The approval of this four year agreement does not constitute a waiver of or exception to any existing law, rule, regulation or published policy.

This action is taken under authority delegated by DoD 1400.25-M, Civilian Personnel Manual, Subchapter 711, Labor-Management Relations. Please annotate the agreement to indicate: Approved by the Department of Defense on 25 APR 2005

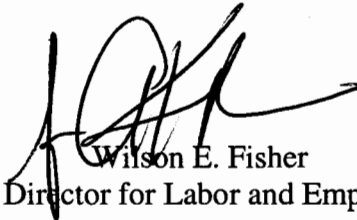
Copies of the approved agreement should be forwarded as follows:

- a. Defense Civilian Personnel Management Service (DCPMS), Field Advisory Services Division, Labor Relations Branch, 1400 Key Boulevard, Suite B-200, Arlington, Virginia 22209-5144- email one copy to labor.relations@cpms.osd.mil and one copy of a completed OPM Form 913-B (attached).
- b. National Guard Bureau, ATTN: NGB-HRL, 1411 Jefferson Davis Highway, Suite 9100, Arlington, VA 22202-3231 – one copy.

Please keep in mind that any amendments or supplements that you add to your agreement are subject to review and approval by this office in the same manner as we have approved this agreement. If you reopen the agreement during its time span in order to change any articles or add any new articles, please send those changes to us as soon as they have been agreed to, so we may review and approve them in accordance with DoD 1400.25-M, Chapter 711.6.3 and 5 U.S.C. § 7114(c).

If there are any questions concerning the agreement, Mr. Lee Alner can be reached on DSN 426-6301 or commercial (703) 696-6301, extension 407.

A copy of this memo was served on the union by first class mail on **25 APR 2005**



Wilson E. Fisher
Acting Staff Director for Labor and Employee Relations

Attachment:
As stated

cc:

Mr. Brian Murphy, President
Association of Civilian Technicians,
Chapter 128
104 Glenn Ave., Suite 496
Bangor, ME 04401

National Guard Bureau
ATTN: NGB-HRL (Mr. George Demarse)
1411 Jefferson Davis Highway
Suite 9100
Arlington, VA 22202-3231